

Regular Council Meeting Minutes
January 6, 2025
6:00 PM Central Standard Time

Present: Donna Bullock, Steve Cozart, Brent Freeman, Nina Hendricks, Gretchen McPherson, Shon Owens, David Tillar, April Watson, Crystal Weatherington

Meeting Call to Order: Shon Owens

Prayer: Shon Owens

Pledge: Nina Hendricks

Approve Minutes: Councilwoman Hendricks made a motion to accept the previous regular meeting minutes as written. Seconded by Councilman Freeman. 3 yeas, 0 nays. Motion carried.

1. Town of Jay Report:

Operations / Engineering Report: Mr. Tillar presented the engineering report. Several contractors have reached out regarding bids for the park (list attached). Bids are due back on Jan. 17, 2025. There will be a pre-bid meeting on Jan. 8, 2025, at 10:00 am. Bids will be presented at the Jan. 21, 2025, council meeting. Discussion followed. Mayor Owens discussed the operations report (attached). He requested a preliminary estimate for the State Street project from Mr. Tillar with Dewberry. Discussion followed.

2. Old Business:

Garbage Rates: Ms. Watson presented the council with the new garbage rates based on the increase from Adams Sanitation. These rates will go into effect on the January 2025 billing.

Community Center Finances: Ms. Watson presented the council with the Community Center finances based on 2024 as requested at the previous meeting (attached). Discussion followed regarding the rental income from 2024. Ms. Watson stated that the rentals were not significant due to the center being closed most of the year for construction.

Employee Update: Ms. Watson presented the council with a cost-of-living wage increase suggested by Operations Manager Eric Seib. Mr. Seib suggested a 2.5% cost of living wage increase for all hourly employees. Mayor Owens made a motion to increase all hourly employee wages by 2.5%. Seconded by Councilwoman Hendricks. 3 yeas, 0 nays. Motion carried.

Next CDBG Opportunity: Attached are suggestions for the next CDBG Grant opportunity. Ms. Watson presented the council with some ideas prepared by Mr. Seib (attached). She asked council to think of possible ideas to present at the next council meeting as well. Discussion followed.

Legislative Appropriation Ideas: Ms. Watson presented the council with ideas for the \$400,000 legislative appropriation. Discussion followed. This will be discussed further at the next meeting.

3. New Business:

Joy in Jay Recap: Councilwoman Hendricks stated that she would like to have a recap meeting for Joy in Jay sometime in January. She asked other council members and staff to be present to discuss the event and changes that could be made.

4. Visitor Comments: None

Mayor Owens made a motion to adjourn. Seconded by Councilman Freeman. 3 yeas, 0 nays. Motion carried


Donna Bullock, Town Clerk


Shon Owens, Mayor